

Sickness Figures for 2008/2009 by Service

| Total FTE @ May 08 | Actual no of employees - August | SERVICE | Total Sickness days April 08 & on | Days per FTE - Year to Date | Projected - per FTE | Sickness Target 2008/09 | Apr-08 | May-08 | Jun-08 | Jul-08 | Aug-08 | Sep-08 | Oct-08 | Nov-08 | Dec-08 | Jan-09 | Feb-09 | Mar-09 | |
|--------------------|---------------------------------|--|-----------------------------------|-----------------------------|---------------------|-------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------------------|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|--|
| | | | | | | | | | | | | | | | | | | | |
| 28.00 | 1.00 0.00 | Legal & Democratic Short term Absences up to 28 days Long term Absences 29 days+ | 25.00 25.00 0.00 | 0.89 0.89 0.00 | 2.14 | 5.5 | 29.95 4.00 0.00 0.13 | 28.00 13.00 0.00 0.46 | 28.00 0.00 0.00 0.00 | 28.00 3.00 0.00 0.11 | 28.00 5.00 0.00 0.18 | | | | | | | | |
| 14.00 | 2.00 0.00 | CEO & Policy Short term Absences up to 28 days Long term Absences 29 days+ | 73.00 35.00 38.00 | 5.21 2.50 2.71 | 12.51 | 6.0 | 13.17 2.00 22.00 1.82 | 14.00 0.00 16.00 1.14 | 14.00 3.00 0.00 0.21 | 14.00 5.00 0.00 0.36 | 14.00 25.00 0.00 1.79 | | | | | | | | |
| 31.00 | 2.00 3.00 | Egovernent & Customer Services Short term Absences up to 28 days Long term Absences 29 days+ | 141.50 86.50 55.00 | 4.56 2.79 1.77 | 10.95 | 5.00 | 31.01 32.00 14.00 1.48 | 31.00 11.50 3.00 0.47 | 31.00 2.00 0.00 0.06 | 31.00 38.00 0.00 1.23 | 31.00 3.00 38.00 1.32 | | | | | | | | |
| 41.00 | 2.00 2.00 | Finance Short term Absences up to 28 days Long term Absences 29 days+ | 164.50 89.50 75.00 | 4.01 2.18 1.83 | 9.63 | 9.0 | 43.32 39.50 11.00 1.17 | 41.00 3.00 19.50 0.55 | 41.00 19.00 10.50 0.72 | 41.00 24.00 11.50 0.87 | 41.00 4.00 22.50 0.65 | | | | | | | | |
| 8.00 | 0.00 0.00 | HR0D Short term Absences up to 28 days Long term Absences 29 days+ | 5.00 5.00 0.00 | 0.63 0.63 0.00 | 1.50 | 4.25 | 8.83 1.00 0.00 0.11 | 8.00 3.00 0.00 0.38 | 8.00 1.00 0.00 0.13 | 8.00 0.00 0.00 0.00 | 8.00 0.00 0.00 0.00 | | | | | | | | |
| 61.00 | 10.00 2.00 | Planning & Environment Services Short term Absences up to 28 days Long term Absences 29 days+ | 154.00 121.00 33.00 | 2.52 1.98 0.54 | 6.06 | 7.25 | 63.68 34.50 0.00 0.54 | 61.00 7.00 0.00 0.11 | 61.00 3.00 0.00 0.05 | 61.00 49.50 0.00 0.81 | 61.00 27.00 33.00 0.98 | | | | | | | | |
| 168.00 | 16.00 9.00 | Street Scene & Community Services Short term Absences up to 28 days Long term Absences 29 days+ | 860.50 351.50 509.00 | 5.12 2.09 3.03 | 12.29 | 11.0 | 167.70 65.00 40.00 0.63 | 168.00 67.00 48.00 0.68 | 168.00 82.00 98.00 1.07 | 168.00 82.50 182.00 1.57 | 168.00 55.00 141.00 1.17 | | | | | | | | |

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|--------|------------------------------|----------------|-------------|-------------|---------------|---------------|---------------|---------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 351.00 | Total Short Term Absence YTD | 713.50 | 178.00 | 104.50 | 110.00 | 202.00 | 119.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | Total Long Term Absence YTD | 710.00 | 87.00 | 86.50 | 108.50 | 193.50 | 234.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | TOTAL Days lost YTD | 1423.50 | 9.73 | 8.75 | 265.00 | 191.00 | 218.50 | 395.50 | 353.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

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|---|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| TARGET sick days per FTE per month | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 | 0.71 |
| BVPI 12 Sick Days Per FTE in Month | 0.74 | 0.54 | 0.62 | 1.13 | 1.01 | | | | | | | | | | | | | |
| TARGET sick days per FTE YTD | 0.71 | 1.42 | 2.13 | 2.84 | 3.55 | 4.26 | 4.97 | 5.68 | 6.39 | 7.18 | 7.97 | 8.75 | | | | | | |
| BVPI 12 - Sick Days per FTE YTD | 0.74 | 1.29 | 1.91 | 3.03 | 4.04 | | | | | | | | | | | | | |
| BVPI 12 Projected Outturn | 8.89 | 7.79 | 7.69 | 9.15 | 9.73 | | | | | | | | | | | | | |

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|----------------|----------------|---------------|---------------|-------------|-------------|
| 2004-05 | 3074.99 | 735.87 | 875.43 | 836.52 | 627.17 |
| 2005-06 | 3570.58 | 695.38 | 949.95 | 883.98 | 1041.27 |
| 2006-07 | 3806.00 | 1067.00 | 959.50 | 951.00 | 828.50 |
| 2007-08 | 3348.50 | 792.00 | 759.50 | 963.00 | 834.00 |
| 2008-09 | 1423.50 | 674.50 | 749.00 | 0.00 | 0.00 |
| Year | Annual | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 |

FTE March 08 357.66
 FTE May 08 351.00
 FTE March 09 5
 # of Months 5

Key: more than 10% worse than target worse than target, but within 10% on or better than target